

Richard Kofi Boakye Bempong
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EDUCATION

Harvard University John F. Kennedy School of Government Cambridge, Massachusetts
Master in Public Administration (Economic Development & Data Analytics Focus) May 2026

- 2024 Joint Center for Housing Studies Community Service Fellowship
- Harvard Presidential Scholarship Recipient

Harvard University Graduate School of Design Cambridge, Massachusetts
Master in Urban Planning (Real Estate & Housing Finance Focus) May 2026

- 2026 Plimpton Poorvu Urban Design Prize Finalist (Ongoing)
- 2025 Plimpton Poorvu Urban Design First Prize Winning Team
- 2024 FHLB Boston Affordable Housing Competition Second Prize Winning Team

Harvard University Extension School Cambridge, Massachusetts
Master of Liberal Arts (ALM), field: Management May 2019

Ashesi University College Berekuso, Eastern Region, Ghana
Bachelor of Science, Management Information Systems June 2014

WORK EXPERIENCE

Investment Associate **MHIC** **May 2024 – Aug 2025**

Massachusetts Housing Investment Corporation (MHIC) is a Boston-based CDFI, tax credit syndicator, and one of New England's leading housing lenders.

- Conducted financial modeling and underwriting analysis supporting over \$50M in affordable housing debt transactions from initial screening through closing.
- Co-developed an underwriting framework used to evaluate and approve investments for a \$50M fund for emerging developers.
- Partnered with senior leadership to refine program guidelines, technical-assistance touchpoints, and reporting dashboards to track deployment, risk, and impact.
- Supported New Market Tax Credit due diligence and program administration.

Co-Founder **Scaleparc Partners** **June 2020 – July 2023**

Real estate development and investment company focused on projects in underinvested but rapidly growing neighborhoods in Ghana.

- Repositioned a 43,000 SF mixed-use asset in Accra, Ghana, from distressed to stabilized, driving 95% occupancy through targeted leasing and digital marketing.
- Directed asset renovation, tenant mix optimization, and operational improvements.
- Coordinated community improvements, including street lighting, sidewalks, and public realm improvements, in underinvested neighborhoods where we developed.
- Led land investment efforts, identifying and evaluating acquisition opportunities in underinvested but high-growth urban neighborhoods across Ghana.

Co-founder & Team Lead **Workshed Africa** **May 2016 - June 2020**

Ghana's first independently founded and self-sustaining coworking platform, built without international affiliation or grant funding.

- Founded and scaled Ghana's first independent coworking platform from concept to full capacity, building the brand, product, and member community from the ground up.
- Advised member entrepreneurs on go-to-market strategy and corporate finance for small businesses
- Led marketing, business development, and go-to-market execution — achieving full workspace capacity and establishing a repeatable, financially self-sustaining growth model.

Corporate Finance Analyst

First Atlantic Brokers

August 2014 – September 2015

Ghana-based investment banking and brokerage firm.

- Executed investor outreach and prepared materials for the inaugural IPO on the Ghana Alternative Stock Exchange, supporting the firm's capital raising efforts.
- Produced daily market reports and supported in building models for transaction pitches and due diligence.

PROFESSIONAL TRAINING & CERTIFICATION

Adventures in CRE — Real Estate Financial Modeling Accelerator

- Completed intensive development and acquisition underwriting program focused on institutional-style modeling

Corporate Finance Institute (CFI)

Real Estate Lending Specialization — *In Progress*

Commercial Banking and Credit Analyst (CBCA®) — *In Progress*

Financial Modeling and Valuation Analyst (FMVA®) — *In Progress*